



2.12 EQUAL OPPORTUNITIES POLICY

OUR COMMITMENTS

Quality Traffic Surveys actively ensures that it complies with the current and forthcoming statutory requirements and standards, and seeks to influence and encourage our partners and contractors to meet their obligations through agreement and contractual arrangements.

- We value the talent, needs and desires of all stakeholders in our business.
- We employ principles of equity and fairness in all aspects of our works.
- We treat all persons the same and make no assumptions or judgements upon them.
- To develop a diverse workforce with a wide range of skills, interests an experiences.
- We maintain a safe and secure work environment for all persons.

PROMOTING EQUALITY

We recognise that we have a particular responsibility to ensure that equality is central to the development of our policies and practices in respect of race, gender, disability, religion and belief, sexuality and age.

We will tackle any form of discrimination, encourage understanding and promote equality of opportunity in relation to each of these strands in all aspects of our work.

PROCUREMENT AND CONTRACTS

We expect all organisations with whom we have a contract to deliver services as required on policies that are compatible with ours.

OUR PROMISE

We will be an efficient, customer focused, accountable business that is a credit to all its stakeholders.